



# DragonBoatSA

## Policy and Procedures

**Subject** Equity and Inclusive Policy

**Subject No:** DBSA 008

**Issue No:** 6

**Date of Issue:** JUN-17

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The Dragonboat Association of SA makes a commitment to the following principles relating to equity and inclusiveness for all.

The organisation will:

- Value the diversity of its members, volunteers and participants and welcomes people of all abilities and backgrounds.
- Ensure equity is incorporated across all areas of its operations.
- Respect the rights, dignity and worth of every person and will treat everyone equally, regardless of age, gender, race, ability, religious belief, sexuality or social / economic status.
- Recognise the role every person plays to make the organisation a success. Success is not only measured by operational/financial results, but by the feel and atmosphere of the organisation.
- Commit to everyone having the right to enjoy their sport in a friendly and positive environment, free of harassment and intimidation and abuse. All members, volunteers and participants have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Deal with any incidence of discriminatory behaviour seriously, confidentially and impartially according to documented disciplinary guidelines.
- Ensure new members feel like they belong, by introducing them to the products and services offered, other members.
- Ensure that where juniors are concerned, that equal learning opportunities and playing time for all, are put ahead of winning.

### POLICY REVIEW

This Policy will be reviewed annually to ensure that the document remains current, practical and relevant for DBSA. The next review date being June 2018.

**Endorsed by:**

6/6/17

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**DragonBoatSA Chairman on behalf of the  
DragonBoatSA**

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**Date**