



**Subject Occupational, Health and Safety**

**Subject No: DBSA 022**

**Issue No: 1**

**Date of Issue: Feb 08**

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The most valuable asset to the Dragonboat SA is its employees and volunteers whose health, safety and welfare ranks equally with all other financial and operational considerations.

All staff and volunteers who work at Dragonboat SA events and activities have responsibilities for observing occupational health, safety and welfare requirements.

### **BOARD and MANAGEMENT:**

- Have the responsibility to ensure, as far as reasonably practicable, that employees and volunteers, whilst at work and all activities/events are safe from injury and risk to health;
- Are responsible for the effective implementation of this Occupational Health, Safety and Welfare Policy;
- Must be positively committed to the consultation process; and
- Are responsible for ensuring adequate information, instruction, training and supervision of all employees.

### **EMPLOYEES/ VOLUNTEERS**

- Have a duty to take care of their own health and safety, and that of others who may be affected by their actions or failure to act whilst at work;
- Follow instructions, observe safety signage, abide by safety protocols, use protective equipment where required and are not affected by drugs and alcohol.

Active consultation will be undertaken in order to ensure the best possible resolution for health, safety and welfare issues at DragonBoat SA

In all instances, DragonBoat SA. will seek to implement best practice solutions for health, safety and welfare concerns and is committed to ensuring compliance with current legislation.

DragonBoat SA will endeavour, through regular review of systems and will conduct a regular review of systems, to strive for continuous improvement to bring about an on-going improvement of occupational health, safety and welfare performance with the aim of eliminating all unwanted work-related hazards and work-related injuries.

**Endorsed by:**

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**DragonBoat SA Chairman on behalf of  
DragonBoat SA**

**11/03/2008  
Date**