

360 Review Action Plan – DRAGONBOAT SA

Survey sample size: 92% of respondents completed the survey (46/52)

Breakdown: 96% affiliated members (27/28), 86% other stakeholders (19/22)

Business Area	Action	Aligned to	Priority	Lead / support	Timeframe	Required resources	Stakeholders / partners	Measures of success	Key milestones
Leadership									
1.1 , 1.2,1.4 Forward planning and input into forward plan	Review current strategic plan and again seek input from all members	Current Strategic Plan	Medium	DBSA Board	Prior to June 2014	Venue and availability of representative members	Member Clubs	All clubs supportive of the DBSA Strategic Plan	May 2014 reviewed plan circulated to all members
1.5 Raise the profile of the sport	Initiate the Cultural and Publicity Portfolio	Strategic Plan	High	Cultural and Publicity Officer	October 2013	Terms of reference/job description to be developed for the role	Member Clubs	Media Exposure	All in place by end November 2013
1.3 Open and Transparent	Invite any registered paddlers to submit papers on any issues concerning them	All Member Clubs	Medium	DBSA President	December 30 th 2013	Develop a standard "Issues Paper" format and have it loaded on website	Registered Paddlers	Papers are received by the Board and resolved to the members satisfaction	First Issue Paper received
Communication and Relationships									
2.1 Provided with information to perform role	Provide training in all roles	Volunteers/development Portfolios	High	Current IDBF Accredited Officials	Initial Oct 2013 Annual or if needed more frequently – as required	Manual on roles and responsibilities	Member Clubs	More trained volunteers are available	The first DBSA trained level 3 Official is accredited
2.2 Website contains resources that are useful	Website Sub-Committee activated	Strategic Plan	High	Board Member responsible for Website committee	Ongoing	Training in uploading information on to website	Member Clubs	Up to date and relevant information is available on website consistently	Race results on website
2.4 DBSA listens to my point of view	Refer 1.3								

Services and Support									
3.3 Range of dragon boating programs to engage new and existing paddlers	Race Committee to investigate programs to engage new and existing paddlers	DBSA Policies and Rules	Medium	Race Committee	At RC Review meetings May/June 2014	Input and ideas from all members	Member Clubs	New program developed	A new program is commenced
3.4 Guidance on recruiting, training and retaining Volunteer	Refer 2.1								
3.5 Coaches have access to training	Coach training presenters to be appointed in SA (Level iv in training and assessing)	AusDBF Coach Accreditation program	High	DBSA Board and Coach Assessors	At least an annual program to be offered	Cert iv Training and Assessing presenters required	Member Clubs	Number of accredited coaches increases	First Course is run
3.8, 3.9 Elite pathways and Talent ID	Reinvigorate the High Performance Portfolio	DBSA and AusDBF policies	Medium	High Performance Portfolio Chair	Over next twelve months(December 2014)	High Performance Committee – Terms of reference and Role Description for HPC	DBSA Board and Member Clubs	All categories represented in SA State Team	All categories raced by SA State Team in 2016 National Championships
Policies									
4.2 Policies for State representative team	Produce Selection policy and Talent ID policy								
4.6 Appropriate codes of conduct	Publicise the current codes of conduct in ever newsletter	DBSA Policies	High	DBSA Board	From the November Newsletter	Advise Sport SA to include a link to the policies in each newsletter	Member Clubs	Next review should see everyone aware of the codes	The next 4 issue contain the link
4.9 Disability action plan	Review plan – develop a plan to suit DBSA	DBSA Policies and Strategic Plan	Low	DBSA Board	12 Months	Current plans	Member Clubs	Plan Produced	Plan accepted by athletes with a disability