



DragonBoatSA

Policy and Procedures

Subject Equity and Inclusive Policy

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The Dragonboat Association of SA makes a commitment to the following principles relating to equity and inclusiveness for all.

The organisation will:

- Value the diversity of its members, volunteers and participants and welcomes people of all abilities and backgrounds.
- Ensure equity is incorporated across all areas of its operations.
- Respect the rights, dignity and worth of every person and will treat everyone equally, regardless of age, gender, race, ability, religious belief, sexuality or social / economic status.
- Recognise the role every person plays to make the organisation a success. Success is not only measured by operational/financial results, but by the feel and atmosphere of the organisation.
- Commit to everyone having the right to enjoy their sport in a friendly and positive environment, free of harassment and intimidation and abuse. All members, volunteers and participants have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Deal with any incidence of discriminatory behaviour seriously, confidentially and impartially according to documented disciplinary guidelines.
- Ensure new members feel like they belong, by introducing them to the products and services offered, other members.
- Ensure that where juniors are concerned, that equal learning opportunities and playing time for all, are put ahead of winning.

POLICY REVIEW

This Policy will be reviewed every two years to ensure that the document remains current, practical and relevant for DBSA. The next review date being June 2021.

Dated: Wednesday 12 June 2019

Signed: _____

Chris Kelley
President DragonBoat SA