



## POLICY: ALCOHOL MANAGEMENT

Policy No	047	Issue			6
Board Approval	November 2023	Review cycle	3-yearly	Next review	November 2026

### Purpose

This policy provides the basis for a balanced and responsible approach to the use of alcohol at Dragon Boat SA (DBSA) events and activities. This policy will help to ensure DBSA and member Clubs:

- meet their duty of care in relation to the health and safety of members and guests who attend our Association functions.
- upholds the reputation of DBSA, member Clubs, our sponsors and partners.
- understand the risks associated with alcohol misuse and our role in minimising this risk.

### Policy

While DBSA does not sell alcohol, we acknowledge that alcohol may be consumed at Association related events and activities including meetings, after training or matches, member Clubs' functions, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. In particular, DBSA and member Clubs hold many of their functions at licensed venues.

Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, Club visitors, Association facilities, Association and member Club functions and other activities undertaken by DBSA or member Clubs where alcohol is consumed.

### General Principles

A risk management approach will be taken in planning events/activities involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

A liquor license will be required at any event where alcohol is to be sold.

Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse to unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of DBSA.

### Committee Members, Members, Players and Officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at Association or Club related activities where the images can identify the sport or club.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

## **Functions**

DBSA or Clubs will arrange with function venue staff that:

- Intoxicated people are not permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Intoxicated people will be asked to leave the premises (after appropriate safe transport options are offered).
- Alcohol will not be served to persons aged under 18.
- Tap water is provided free of charge.
- Non-alcoholic and low-alcoholic drinks option is always available
- Substantial food (e.g. more than nuts, chips and similar snacks) is available whenever alcohol is consumed.
- Where possible, alcohol will cease being served at least an hour before the designated time for close of the function. Non-alcoholic beverages will be made available at this time.

DBSA or Clubs will not:

- Conduct functions where the caterer/venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales.
- Conduct 'all you can drink' functions.

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available.
- Not encourage rapid drinking or excessive drinking.
- Give equal reference to the availability of non-alcoholic drinks.
- Display a clear start and finish time for the function.

## **Safe Transport**

DBSA and member Clubs recognise that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, DBSA implements a Safe Transport policy (#046) that is reviewed regularly in conjunction with this Alcohol Management policy. DBSA asks that all attendees at Association functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

## **Association and Member Club Trips**

DBSA will monitor and ensure any DBSA endorsed trips strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of DBSA. DBSA or member Clubs will not actively promote or fundraise for player's end of season trips, thereby minimising the Club's risk and liability if an alcohol-related incident occurs.

## **Policy and responsible use of alcohol promotion**

- DBSA will promote the Alcohol Management policy regularly:
  - by putting a copy of the Policy on the website and in member/player information
  - in Association and member Club newsletters and flyers/invitations for functions via social media
  - through periodic announcements to members at functions.
- DBSA will inform members and supporters about the Alcohol Management policy and the benefits of having such a policy.
- DBSA will actively demonstrate its attitude relating to the responsible use of alcohol.

- DBSA will not advertise, promote or have alcohol served or consumed at junior events or activities.
- DBSA will pursue non-alcohol sponsorship and revenue sources.
- DBSA will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation.

### **Non Compliance**

DBSA will enforce the Alcohol Management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

### **Committee Policy Management**

The presence of committee members is essential to ensure compliance with this policy. At least two members who are RSA accredited are required to be present at all Association functions.

- Meet visiting police, cooperate and assist with any inquiries
- Ensure compliance in respect of persons under 18 years of age on premises
- Ensure compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.