



## POLICY: STATE TEAM MANAGER SELECTION

<b>Policy No</b>	40	<b>Issue</b>			2
<b>Board Approval</b>	March 2026	<b>Review cycle</b>	Annually	<b>Next review</b>	March 2027

### Purpose

This policy describes the procedure for selecting the State Team Manager for DragonBoat SA (DBSA). The Manager is responsible for ensuring the effective planning, coordination, and management of team logistics and support before and during interstate competitions.

### Objectives

To guarantee a selection process that is fair, transparent, and based on merit.

### Eligibility Criteria

Applicants for the State Team Manager position must meet the required qualifications and standards set forth by DBSA.

### Role Responsibilities

The State Team Manager is tasked with overseeing all aspects of team logistics and support for interstate events, including preparation and coordination with relevant stakeholders.

### Selection Panel

The DBSA Board will appoint the selection panel, which will be comprised of designated members.

### Selection Process

Call for Applications: DBSA will announce the opening for the State Team Manager position and invite qualified candidates to apply.

### Eligibility Criteria

Applicants for the State Team Manager position must be at least 18 years old and possess relevant experience in team management or leadership roles. Candidates should demonstrate strong organisational and communication skills and be able to commit to the time requirements of the representative season.

Additionally, applicants must be in good standing with DBSA and have no unresolved disciplinary actions. Meeting these criteria is necessary for consideration in the selection process.

### Term and Reappointment

The appointment is valid for one representative season. Reappointment is not automatic; candidates must submit a new application each year and participate in the same selection process.

### Conflict of Interest

Applicants are required to declare any conflicts of interest at the time of applying. The selection panel will determine if such conflicts affect the fairness or integrity of the selection.



### **Dispute Resolution**

Appeals regarding the outcome of the selection process must be made in writing to the DBSA Board within seven days of notification. The Board will review the appeal and provide a response within 14 days. The Board's decision is final.

### **Policy Review**

This policy will be reviewed annually by the DBSA Board to ensure it remains consistent with best practices and governance requirements.